



SEAFARER'S EMPLOYMENT CONTRACT

Date 29/04/2015 and agreed to be effective from 09/05/2015.

This Employment Contract is entered into between the Seafarer and the Owner/Agent of the Owner of the Ship Paposofokli Ships (hereinafter called the Company.)

THE SEAFARER

Surname: Coley	Given names: Pauline
Full home address: Messinias 67, Agios Athanasios, Limassol, 4099, CYPRUS	
Position: Captain	Medical certificate issued on: 29/04/2015
Estimated time of taking up position: 10/05/2015	Port where position is taken up: Amsterdam
Nationality: PHILIPPINES	Passport no: 987654321 expiry: 28/02/2025
Date and place of birth: 26/08/1986	Seaman's book no: 456789

THE EMPLOYER

Name: MDMSC Shipmanagement LTD
Address: Agiou Andreou 23, Agios Athanassios, Limassol 4122, CYPRUS

THE SHIP

Name: Jyi Lih 88	IMO No: 9319466
Flag: CYPRUS	Port of registry: Limassol

TERMS OF THE CONTRACT

Period of employment: 4 ± 1 month	Wages from and including: 10/05/2015	Basic hours of work per week: 40
Basic monthly wage: 3200.55 USD	Monthly overtime: 2474.16 USD (103 hours guaranteed)	Overtime rate for hours worked in excess of 103 hours: 24.02 USD/hour
Leave: 7 days per month Monthly leave pay: 746.80 USD	Monthly subsistence allowance on leave: 126.00 USD	Monthly total : 6547.51 USD
1. The current ITF Collective shall be considered to be incorporated into and to form part of the contract		
2. The Ship's Articles shall be deemed for all purposes to include the terms of this Contract (including the applicable ITF Agreement) and it shall be the duty of the Company to ensure that the Ship's Articles reflect these terms. These terms shall take precedence over all other terms		
3. The ITF may vary the terms and conditions of the applicable ITF agreement from time to time. Terms and conditions as so varied shall form part of this Contract with effect from the date of the Variation in place of the Terms and Conditions current immediately preceding the Variation		

CONFIRMATION OF THE CONTRACT

Signature of Employer:	Signature or Seafarer:
	Place: Date: